



Orchard United Methodist Church **PHASED REOPENING**

The policy and practice guidelines were adopted on Thursday, May 28, 2020 by the Church Council, to be implemented by staff and church leadership, with phase-shift dates determined by guidelines from public health, governmental entities, and denominational leaders.

PHASE	<p style="text-align: center;">0 (Zero) Shelter in Place *Physical distancing, masks</p>	<p style="text-align: center;">1</p> <p style="text-align: center;">Shelter in place lifted and/or Groups 10 or fewer can meet *Physical distancing, masks</p>	<p style="text-align: center;">2</p> <p style="text-align: center;">Building open-limited use Limited gatherings can meet *Physical distancing, masks</p>	<p style="text-align: center;">3</p> <p style="text-align: center;">Building open Physical distancing, masks</p>
RECOMMENDATION FOR HIGH-RISK POPULATIONS	<p style="text-align: center;">Stay home, stay healthy</p>	<p style="text-align: center;">Stay home, stay healthy</p>	<p style="text-align: center;">Stay home, stay healthy</p>	<p style="text-align: center;">As comfortable</p>
WORSHIP	<p style="text-align: center;"><i>Online worship</i> Recorded from homes of ministry leaders</p>	<p style="text-align: center;"><i>Online worship</i> Can be recorded from sanctuary <i>Possible drive-in style</i> worship gathering</p>	<p style="text-align: center;"><i>Online worship</i> <i>Outdoor Sunday service of 20-30 minutes</i> (50 or fewer); will move to sanctuary in inclement weather (staff members to fill volunteer ministry positions) <i>Special Communion service</i> may be offered</p>	<p style="text-align: center;"><i>Will occur in sanctuary—both live-streamed and in-person</i> Limited music offerings Baptisms can occur No coffee hour <i>Communion offered as separate service</i> Limited children's ministries resume</p>
BIBLE STUDIES SMALL GROUPS MEETINGS	<p style="text-align: center;">Virtual gatherings only</p>	<p style="text-align: center;">Virtual gatherings continue Groups of 10 or fewer can consider meeting in person (consider outside meetings)</p>	<p style="text-align: center;">Virtual gatherings can continue Groups can meet in person Some Bible studies and small groups will contain both virtual and in-person components Youth Group may resume</p>	<p style="text-align: center;">Virtual gatherings can continue Groups can meet in person Some Bible studies and small groups will contain both virtual and in-person components</p>
PASTORAL CARE	<ul style="list-style-type: none"> • Occurs via phone or video • <i>*Funerals</i>—with 10 or fewer people at funeral home or gravesite • <i>*Weddings</i>—with 10 or fewer people— memorial garden or outside venue 	<ul style="list-style-type: none"> • Occurs via phone; in-person meetings possible • <i>*Funerals</i>— 10 or fewer people in church building or other venue • <i>*Weddings</i>—10 or fewer people church building or other venue 	<ul style="list-style-type: none"> • Occurs via phone; in-person meetings possible • <i>*Funerals</i>— with 50 or fewer people in church building or other venue • <i>*Weddings</i>—with 50 or fewer people in church building or other venue 	<ul style="list-style-type: none"> • Occurs via phone and in-person • Hospital and care facilities may still have visitor limits in place
BUILDING/OFFICE	<p style="text-align: center;"><i>Building Closed</i></p> <p style="text-align: center;">Staff works from home with only minimal essential operations performed in building</p>	<p style="text-align: center;"><i>Office Closed</i></p> <p style="text-align: center;">Staff works from home— proper safety & sanitation required if in workspace Recovery groups of 10 or fewer with meeting guidelines</p>	<p style="text-align: center;"><i>Office Hours 9-12</i></p> <p style="text-align: center;">Sign in required for all areas/meetings Staff can return to workspaces Outside groups with meeting guidelines—lower level only No choirs or singing groups</p>	<p style="text-align: center;"><i>Normal Office Hours resume</i></p> <p style="text-align: center;">Outside groups can meet with meeting guidelines Meeting of choral & singing groups will be determined per public health recommendations</p>